

Commission on the Status of Iowans of Asian and Pacific Islander Heritage

Department of Human Rights
State of Iowa

2008 Annual Report
February 1, 2009

Lucas State Office Building, 2nd Floor
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Section 1 Organization

Vision:

All Asian and Pacific Islander Iowans live up to their potentials.

Mission:

To ensure Iowa's Asians and Pacific Islanders have opportunities equal to other Iowans in education, employment, health care, housing, and safety and to publicize the accomplishments and contributions of the Asian and Pacific Islanders to the state.

Goals:

- A. Increase policymakers' understanding of the diversity within Iowa's Asian and Pacific Islander population
- B. Ensure support systems are available so that Asians and Pacific Islanders will thrive in Iowa
- C. Recognize the accomplishments and contributions of Iowa's Asians and Pacific Islanders

Commissioners:

Commissioner	City	Term Begins	Term Ends	Officer Position
Rita Arora	Iowa City	9/28/2006	4/30/2010	Chair (5/1/2008 – present)
Ning Chia	Pella	9/28/2004	4/30/2008	
Lin Ly	Burlington	9/28/2006	4/30/2010 (12/31/2008 resigned)	Secretary (5/1/2007 - 4/30/2008) Vice Chair (5/1/2008 – 12/31/2008)
Frank Osako	Cedar Rapids	9/28/2008	4/30/2012	
Richard Park	Davenport	9/28/2004	4/30/2008	
Cecilia Peralta	Fort Dodge	9/28/2004	4/30/2008	Chair (1/1/2008 - 4/30/2008)
Alma Reed	Carlisle	5/1/2008	4/30/2012	Treasurer (5/1/2008 – present)
Vinh Nguyen	Des Moines	11/13/2007	4/30/2010	
Kristopher Walters	Urbandale	5/1/2008	4/30/2012	Secretary (5/1/2008 – present)
Ilima Young-Dunn	Des Moines	11/13/2007	4/30/2010	

Staff:

- Division Administrator: Cyndi Chen, cyndi.chen@iowa.gov (Full-time)
- Outreach Coordinator: Mollie Ibbotson, mollie.ibbotson@iowa.gov (Temporary Employee)
- E-Mentoring Coordinator: Shaun Wilkinson, shaun.wilkinson@iowa.gov (AmeriCorps*VISTA member)

Section 2 Accomplishments

Key challenges remain as Commission on the Status of Iowans of Asian and Pacific Islander Heritage (CAPI) subsists on an ever tightening budget in this deepening financial crisis with only one full-time employee.

Fiscal Year	State Appropriation	Actual Expenditure	Private Donations
2008	\$127,093.00	\$131,660.64	\$4,567.64
2009	\$152,782.00		

Despite these challenges, our agency remains steadfast in its commitment to advocate on behalf of the API community. CAPI continues to meet the challenge of addressing the disparate needs of an API community comprised of over 20 ethnicities, speaking more than 30 languages. The lack of statewide data and benchmarks on the API community continues to hinder our ability to make confident data-based decisions.

Major accomplishments of the year 2008 include the following:

- **Provided cultural sensitivity training** with other API leaders to more than 300 law enforcement officers in Des Moines and Polk County from January through March.
- **API Showcase, March 13, 2008 at the State Capitol:** 13 community based organizations participated in a special forum to meet legislators and feature their culture and heritage.
- **Drafted and lobbied for the Interpreter Bill, which was signed into law by Governor Culver on April 16, 2008:** Adopt rules, with stakeholder input to develop a mechanism to ensure the qualifications of interpreters for Asian and Pacific Islander persons and maintain and provide a list of those deemed qualified to Iowa courts and agencies, as requested.
- **Capitol conference rooms named after the Sahai Family of Webster City on May 2, 2008.** The Sahai Family contributed in excess of \$10 million to many esteemed institutions in Iowa, including Des Moines University, Iowa Public Television, Iowa State University, University of Iowa, University of Northern Iowa and the Kendall Young Library.
- **Festival Friend of the 6th Annual Asian Heritage Festival, May 17, 2008 at the State Capitol:** Information tents were sponsored for CAPI and the *TOGETHER* youth group and surveys were collected from the API community members.

- **Raised funds for victims of the earthquake in China and Cyclone Nargis in Myanmar** in partnership with the American Red Cross Central Iowa Chapter, community-based Asian organizations, and API youth.
- **Public Forum on Race and Ethnicity in Public Discourse, September 9, 2008 at Drake University:** The community forum featured a panel discussion and a question and comment session to address cultural sensitivity issues in reporting and the media.
- **Sponsor of AdmirAsian Business Conference, October 24, 2008:** Sponsored 25 college students to attend a seminal conference for the advancement of Asian Americans in Iowa.
- **Promoted Targeted Small Business (TSB) certification and funding opportunities:** 26 Asian businesses were certified, 7 applied for TSB loans and 2 were funded \$50,000 each in 2008.
- **2008 Town Hall Meetings Held in the Des Moines Area**

Community	Date	Top 3 Issues
Vietnamese	August 2	<ul style="list-style-type: none"> • Access to interpreters • Language barriers • Support for youth
Hmong	September 28	<ul style="list-style-type: none"> • Education and ESL opportunities • Economic and agricultural opportunities • Housing and home repair
Burmese	November 2	<ul style="list-style-type: none"> • Language barriers • Education – financial aid for non-residents and obtaining GEDs • Job/Occupation related issues

- **Youth Outreach:**
 - **TOGETHER** was presented the Governor's Volunteer Award for their outstanding work in the community on July 1, 2008. TOGETHER is a student run volunteer and civic engagement group, founded by high school students in August 2007, with the mission "To grow, learn and give TOGETHER." The group has put in hundreds of volunteer hours, fundraised for non-profits and organized the "Support Local Talent" event.
 - In March, 2008, CAPI launched a pilot **API E-mentoring program** in partnership with Des Moines Public Schools, the Principal Financial Group and the Iowa Mentoring Partnership. The program connects high school students with professionals through e-mail and visits to mentors' worksites. The year-

long program, matching 22 high school students with 17 mentors started in the fall of 2008.

- The 2nd Annual **API Youth Leadership Summit** for central Iowa high school students took place at Grand View College on May 2, 2008. The event hosted more than 90 students from 3 school districts and featured keynote speaker Ishle Yi Park – a singer, songwriter and poet from Queens, New York. Students participated in a variety of workshops on identity, culture and planning for life after high school.

Upcoming 2009 Program and Events:

- **Town Hall Meetings:** All across Iowa, one community at a time, one town at a time.
- **Iowa Capitol API Showcase Day:** On March 19, 2009, “Meet & Greet” legislators and showcase API culture and heritage.
- **CelebrAsian: Asian Heritage Festival,** May 16 at State Capitol Complex East Campus
- **API Youth Outreach:** E-mentoring Program, Minority Youth Leadership Program, TOGETHER, and Iowa Youth Congress.
- **Smithsonian “Exit Saigon, Enter Little Saigon” Traveling Exhibit:** December 19, 2009 to February 28, 2010 at the Iowa Historical Building.

Attachment:

- Asian/Pacific Americans in Iowa: 2008
- FY2008 Performance Report

ASIAN/PACIFIC AMERICANS IN IOWA: 2008

In 1978, a joint congressional resolution established Asian/Pacific American Heritage Week. The first 10 days of May were chosen to coincide with two important anniversaries: the arrival in the United States of the first Japanese immigrants (May 7, 1843) and the completion of the transcontinental railroad (May 10, 1869). In 1992, Congress expanded the 10-day observance to a month-long celebration.

51,992

The number of Iowa residents in 2006 who say they are Asian or Asian in combination with one or more other races. This group comprises 1.7 percent of Iowa's total population. The number Iowa residents who say they are Asian alone was 46,553.

1,400

The number Iowa residents who say they are native Hawaiian and other Pacific Islander alone. This group comprises .05 percent of Iowa's total population.

Age Distribution

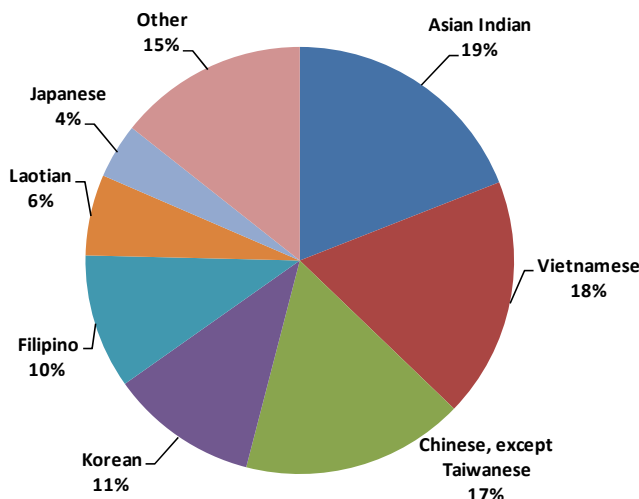
26.3%

The percentage of the native Hawaiian and other Pacific islander population that are under 18 in 2006; 4.3 percent are 65 or over. Meanwhile, 25.5 percent of people identifying themselves as Asian are under 18; 4.7 percent are 65 or over.

97,850

The projected number of Iowa residents who will identify themselves as either Asian or native Hawaiian and other Pacific Islander in 2030 according to Woods & Poole Economics, Inc.

Asian Population: 2006



8,987

The numeric change in the Asian population from 2000 to 2006. This is a 23.9 percent increase for the period.

254

The numeric change in population for native Hawaiian and other Pacific Islanders from 2000 to 2006. This is a 22.2 percent increase for the period.

Coming to America

36,433

The number of Iowa residents in 2006 who were born in Asia. Asian-born residents comprise 32.4 percent of the state's total foreign-born population.

49.1%

The percentage of Iowa's foreign-born in 2006 from Asia who are naturalized citizens. The corresponding rate for the foreign-born population as a whole is 36.5 percent.

6,854

The estimated number of foreign-born people from Vietnam in 2006. Next to Mexico, Vietnam is the leading country of birth for the state's foreign-born. Also among the top 10 countries of birth for Iowa's foreign-born population are Korea, India, China, and the Philippines.

EDUCATION

10,901

The number Asians enrolled in the state's elementary and high schools during the 2007-2008 school year.

21.8%

Percent increase in Asian enrollment between the 1999-2000 school year and 2007-2008.

50.0%

The percentage of Asians in 2006, age 25 and over, who have a bachelor's or higher degree education.

Asians have the highest proportion of college graduates of any race or ethnic group in the state. The corresponding rate



for all Iowans in this age group is 24.0 percent.

84.6%

The percentage of Asians in 2006, age 25 and over, who are high school graduates. The corresponding rate for all Iowans in this age group is 88.9 percent.

28.8%

The percentage of Asians in 2006, age 25 and over, who have a graduate degree (e.g., master's, Ph.D., M.D. or J.D.). The corresponding rate for all adults in the age group is 7.4 percent.

Serving Our Nation

871

The number of Asian-American military veterans in 2006.

Families

10,968

The number of families with householders who reported their race as Asian in 2006.

3,642

The numeric change in families with householders who reported their race as Asian between 2000-2006. This is a 49.7 percent increase for the period.

10.1 %

The percentage of Asian families with children under 18 headed by a single parent in 2000. The corresponding percentage for the state is 24%.

19.3 %

The percentage of native Hawaiians or other Pacific Islander families with children under 18 headed by a single parent in 2000.

LANGUAGES

7,064

The number of people who speak Chinese at home in 2006. Chinese is the most widely spoken Asian language in the state. Also among the top 10 most frequently spoken languages are: Vietnamese (6,398) Laotian (2,810); and Korean (2,177).

2,422

The number of people who speak Tagalog at home in 2006.

740

The number of Vietnamese-speaking English Language Learners in Iowa's public and

non-public schools during the 2006-2007 school year. The number of Laotian-speaking English Language Learners in Iowa's public and non-public schools during the 2006-2007 school year was 457 and the number of Tagalog-speaking English Language Learners was 54.

3.5

The average family size for those who reported their race as Asian in 2000. The average family size in the state of Iowa is 3.0.

INCOME AND POVERTY

\$50,610

The median income of households in 2006 whose householders reported their race as Asian. The median household income for all Iowans is \$44,491.

\$31,237

The median income of households in 2005

whose householders reported their race as native Hawaiians and other Pacific Islanders.

15.6%

The poverty rate in 2006 for those who reported their race as Asian. The corresponding rate for Iowa as a whole is 11.0 percent.

COUNTIES AND CITIES

12,615

The number of Asians in Polk county in 2006, which has the largest population of this race of any Iowa county. Polk county has both the largest population and the largest numerical increase (2,495) of people in this group between 2000 and 2006.

Story county is where Asians make up the highest proportion of the total population (6.1 percent).

336

The number of native Hawaiians or Pacific Islanders in Polk county in 2006, which leads all counties in Iowa.

Fremont county is where native Hawaiians and other Pacific Islanders make up the largest proportion (0.2 percent) of the total population.

6,946

The number of Asians in the city of Des Moines in 2000, which has the largest population of this race of any city in Iowa.

95

The number of Des Moines residents who reported their race as native Hawaiian and/or other Pacific Islander in 2000, the largest population of this race in any city in Iowa

9.1 %

The percentage of the total population of Lakeside, Iowa who reported their race as Asian in 2000. This is the largest percentage of all cities in Iowa.

2.8 %

The percentage of the total population of Bode, Iowa who reported their race as Native Hawaiian and/or other Pacific Islander in 2000. This is the largest percentage of all cities in Iowa.

Percentage of all Asians in Iowa: Top 5 Cities of Residence: 2000

Des Moines	19.0%
Ames	10.7%
Iowa City	9.6%
Sioux City	6.5%
Cedar Rapids	5.8%

Percentage of all Native Hawaiian /Other Pacific Islanders in Iowa: Top 5 Cities of Residence: 2000

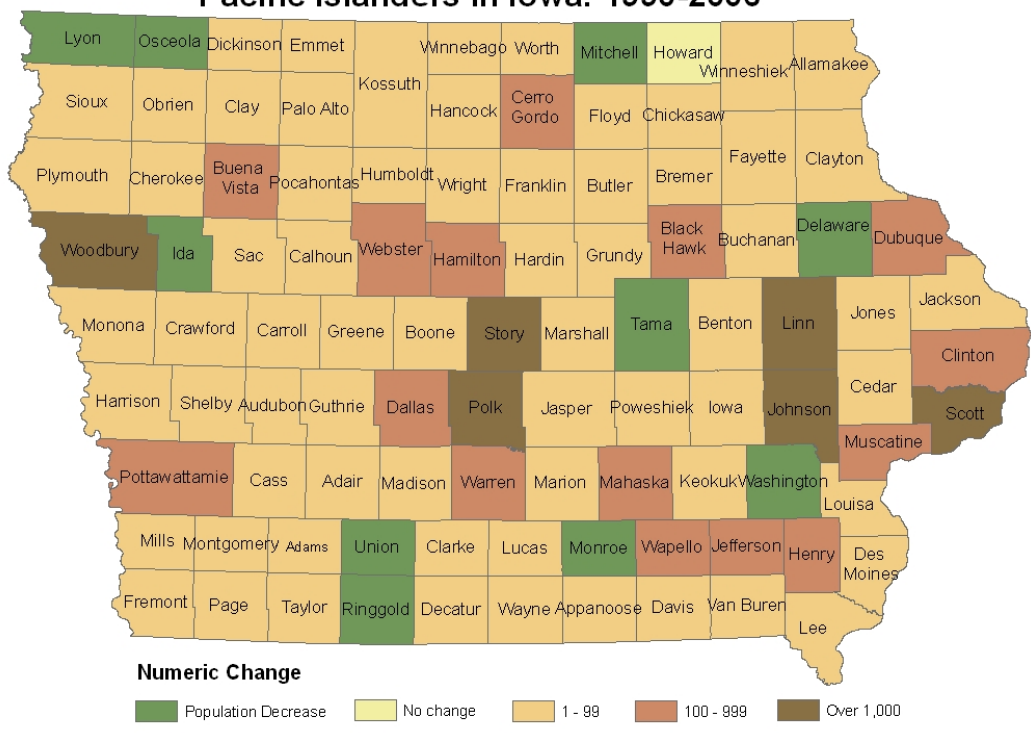
Des Moines	9.4%
Cedar Rapids	7.7%
Dubuque	6.4%
Altoona	4.2%
Waterloo	3.4%

Percentage of all Native Hawaiians and/or Other Pacific Islanders in Iowa:

Top 5 Counties of Residence: 2006

Polk	24.0%
Linn	8.4%
Dubuque	7.0%
Black Hawk	5.8%
Woodbury	4.4%

Population Change for Asian and Pacific Islanders in Iowa: 1990-2006



State Data Center of Iowa
a program of the State
Library of Iowa

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We're on the web!

www.iowadatacenter.org

www.iowacapi.org

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American Community Survey (ACS) Note: Data are limited to the household population and exclude the population living in institutions, college dormitories, and other group quarters.

Data Source (unless otherwise noted) :

U.S. Census Bureau,
2006 American Community Survey
U.S. Decennial Census 1990 and
2000

Photos by the U.S. Census Bureau

EMPLOYMENT

5.1 %

The unemployment rate in 2006 for those who reported their race as Asian. The unemployment rate for all Iowans is 4.9%.

19 %

The unemployment rate in 2000 for those who reported their race as native Hawaiians and other Pacific Islanders.

Occupation

45.2 %

The percent of Asians in 2006 in the management, professional, and related occupations field.

Business

1,786

The number of Asian-owned firms in Iowa in 2002.

30

The number of Native Hawaiian and Other Pacific Islander-owned firms in Iowa in 2002.

4.3%

The percent increase in Asian and of Native Hawaiian and Other Pacific Islander-owned firms between 1997 and 2002.

Source: 2002 Survey of Business Owners

HOUSING

\$95,600

The median home value for those who reported their race as Asian in 2000. The corresponding value for the state is \$82,500.

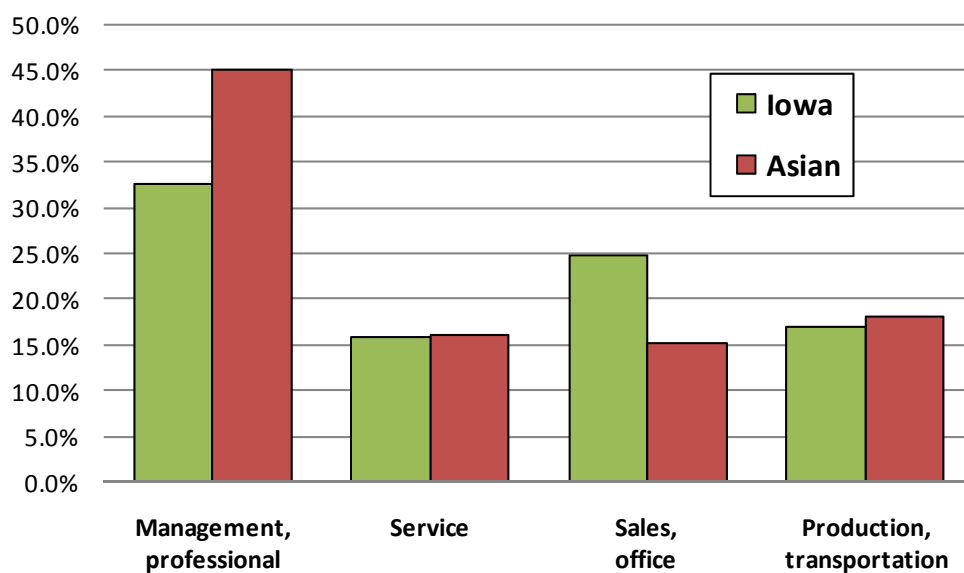
\$77,100

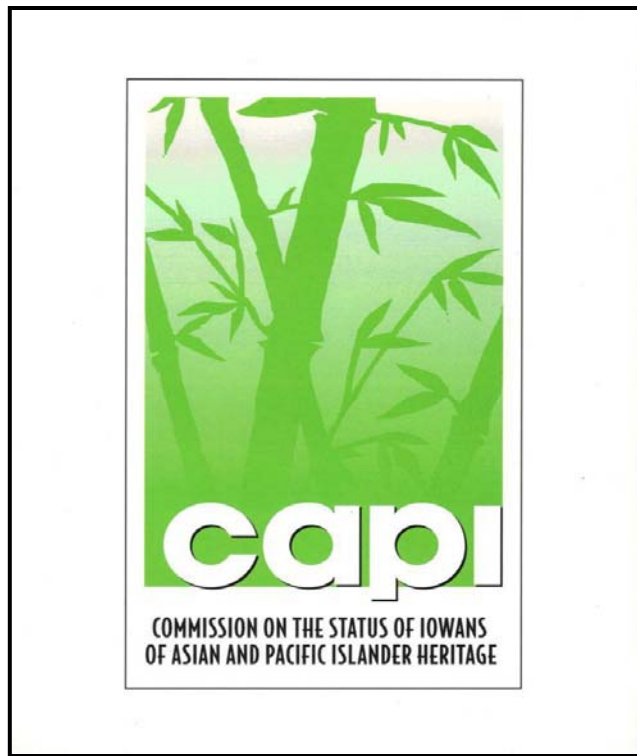
The median home value for those who reported their race as native Hawaiians and other Pacific Islander in 2000.

57.2 %

The percentage of those householders in 2006 who reported their race as Asian who own their home. The corresponding percentage for the state is 73.3%.

Occupations by Percent of Population: 2006





**COMMISSION ON THE STATUS OF IOWANS
OF ASIAN AND PACIFIC ISLANDER HERITAGE**
Department of Human Rights

PERFORMANCE REPORT

Performance Results Achieved for FY 2008
July 1, 2007 – June 30, 2008

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INTRODUCTION

I am pleased to present the Performance Report for the Commission on the Status of Iowans of Asian and Pacific Islander Heritage (CAPI) for the 2008 Fiscal Year (July 1, 2007-June 30, 2008). This report includes valuable information about the services and programs the agency provided to improve the welfare of Asian and Pacific Islander (API) Iowans. Information on CAPI's 2007 Performance Plan is included to measure our progress in meeting the two outcome targets and six performance targets laid out in the plan. Several performance targets were met or exceeded as a result of our efforts to increase collaboration on projects with other businesses, organizations and agencies. This information is provided in accordance with the Accountable Government Act to improve decision-making and increase accountability to stakeholders and citizens of Iowa.

Major accomplishments of the year include the following: the passage of the Interpreter Bill which allows CAPI to develop a mechanism to ensure the qualifications of API interpreters; the successful completion of the pilot E-mentoring youth program, the naming of the Capitol conference rooms in honor and recognition of the Sahai family's significant contributions to Iowa; providing cultural sensitivity training to more than 300 law enforcement officers in Des Moines and Polk County with a group of API leaders; partnering with the American Red Cross Central Iowa Chapter and API organizations to galvanize the community to raise funds for the victims of the earthquake in China and Cyclone Nargis in Myanmar; and distributing DVD's of "*A Promise Called Iowa*" a seminal documentary film about how Iowa became a place of refuge and freedom for many Southeast Asians, statewide to all public libraries, schools, Iowa Education Agencies and legislators.

However, key challenges remain as CAPI subsists on an ever tightening budget in this deepening financial crisis with only one full time employee. CAPI continues to meet the challenge of addressing the disparate needs of an API community comprised of over 20 ethnicities, speaking over 30 languages. The lack of statewide data and benchmarks on the API community continues to hinder our ability to make confident data-based decisions.

Despite these challenges, our agency remains steadfast in its commitment to advocate on behalf of the API community. CAPI continues to innovate, refine, and improve its capacity and effectiveness and we welcome your input on how to support and empower Asians and Pacific Islander Iowans as they seek to fulfill the "American Dream."

Sincerely,



Cyndi Chen
Administrator

Commission on the Status of Iowans of Asian and Pacific Islander Heritage

AGENCY OVERVIEW

Vision: All Asian Pacific Islander Iowans live up to their potential, regardless of ethnicity, station in life, or religion.

Mission: The mission of the Commission on the Status of Iowans of Asian and Pacific Islander Heritage (CAPI) is to empower Asians and Pacific Islanders, improve their well-being, and celebrate a diverse Iowa.

Core Function: Advocacy.

Major Services, Products and Activities:

- Serving as liaison for the Commission among public and private entities
- Working cooperatively with public and private entities to improve the well-being of Asian and Pacific Islander Iowans
- Connecting Asian and Pacific Islander Iowans to existing services and resources
- Recognizing the accomplishments and contributions of Asian and Pacific Islander Iowans

Agency Customers and Stakeholders: CAPI advocates on behalf of its customers, all Asian and Pacific Islanders of Iowa. Other customers and stakeholders include: Iowa legislators, state agencies, public and private entities as well as concerned citizens. By empowering and improving the API community, CAPI enriches the well-being of all the residents of the state.

Delivery Mechanisms: Advocacy is carried out through printed materials, website, listserv, telephone, correspondence, presentations and person to person.

Organizational Structure: The Commission is comprised of nine (9) Iowans appointed by the Governor and confirmed by the Senate for four-year terms. The work of the Commission is carried out through the Division on the Status of Iowans of Asian and Pacific Islander Heritage in the Department of Human Rights. The Division Administrator is appointed by and serves at the pleasure of the Governor and is confirmed by the Senate. The Administrator carries out the program and policy as determined by the Commission, serving as its Executive Director.

Number of Staff: During the FY2008, the Division was comprised of a full time Division Administrator and one temporary staff member.

Location: The sole location of the Division is in the Department of Human Rights, second floor, Lucas State Office Building, Capitol Complex, Des Moines.

Budget: The FY2008 state appropriation was \$127,093.

KEY RESULT

CORE FUNCTION: ADVOCACY

Name: Asian and Pacific Islanders of Iowa are able to thrive socially and economically.

Description: Although many APIs of Iowa live in poverty, their plight is often overlooked because the stereotype of the over-achieving Asian American continues to exist. The API community of Iowa is comprised of over 20 ethnic groups speaking over 30 languages. All APIs of Iowa deserve a fair opportunity to succeed.

Why we are doing this: Poverty can have serious detrimental effects on a person's physical, social, economic and psychological well-being. Reducing the rate of poverty amongst the API population is a critical part in empowering and improving their well-being.

What we're doing to achieve results: Hold town hall meetings with API communities to listen and address their needs, advise and make recommendations to the Governor and General Assembly to improve their well-being, collaborate with partnering agencies on projects that empower APIs, provide resource information and referrals, improve youth projects to reduce drop out rates and promote API heritage, culture and pride.

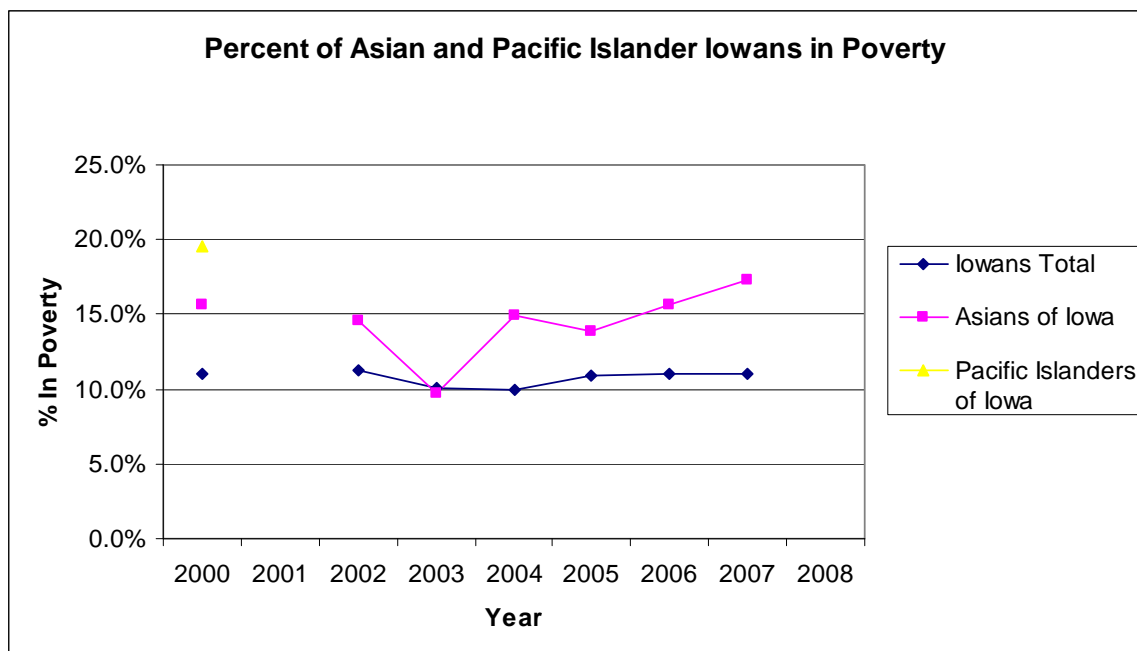
Results

Performance Measure:

Percent of APIs in poverty

Performance Target:

Decrease the percentage of Asians in poverty by 2% and for PIs by 5%.



* The 2000 Census Report data was the benchmark for this measure: Asian 16%, PI 20%, Total Iowans 11%. Data for subsequent years was obtained from the American Community Survey (ACS). Data for PIs were not available because the PI population for the ACS was too small. Data for 2001 was also not available from the ACS.

What was achieved: Through our efforts, awareness about APIs in poverty is increasing. For example, it was only due to our agency's lobbying efforts that data on the Asian Pacific Iowan population was finally included in the Legislative Services Agency's FACTBOOK. The annual FACTBOOK is an important reference publication that provides important statistics on Iowans. There is a long way to go as evidenced by the significant disparity in poverty rate between APIs and all Iowans. The poverty rate is continuing to climb because of the current economic crisis and the lack of resources available to adequately make inroads into this entrenched problem.

Data Sources: 2000 Census Report and the 2002-2007 American Community Survey.

Resources: All the advocacy efforts are funded by state appropriations. One full time employee (FTE) and one temporary employee undertook these advocacy efforts.

KEY RESULT

SERVICES/PRODUCTS/ACTIVITIES

Name: Youth Outreach Projects

Description: **API E-Mentoring Project** links API youth with professional adults to provide positive role models, increase self-esteem, improve academic and social skills and career readiness via email communications. **API Youth Leadership Summit** annually convenes API students to learn about government affairs, speak with activists, discuss community issues and develop leadership skills to create change. **TOGETHER** is a student run volunteer and civic engagement group with the mission “To grow, learn, and give TOGETHER.”

Why we are doing this: API Americans are often thought of as to be the “Model Minority,” a perfect minority group whose students are academically talented, obedient and graduate at above average rates. This stereotype does not describe the situation in Central Iowa, as shown by the following fact: of the 156 API students enrolled in five Des Moines high schools in 2004, only 88 graduated, giving a 56% graduation rate. *Iowa Bystander, Vol. 114-2005*. Since poverty rates are highly correlated to the level of education, the Commission is trying to address both the poverty and school dropout rate through a variety of youth projects.

What we're doing to achieve results: CAPI is constantly improving its youth projects through the incorporation of participant and stakeholder feedback, through regular program evaluations, and by forming strategic partnerships with new organizations.

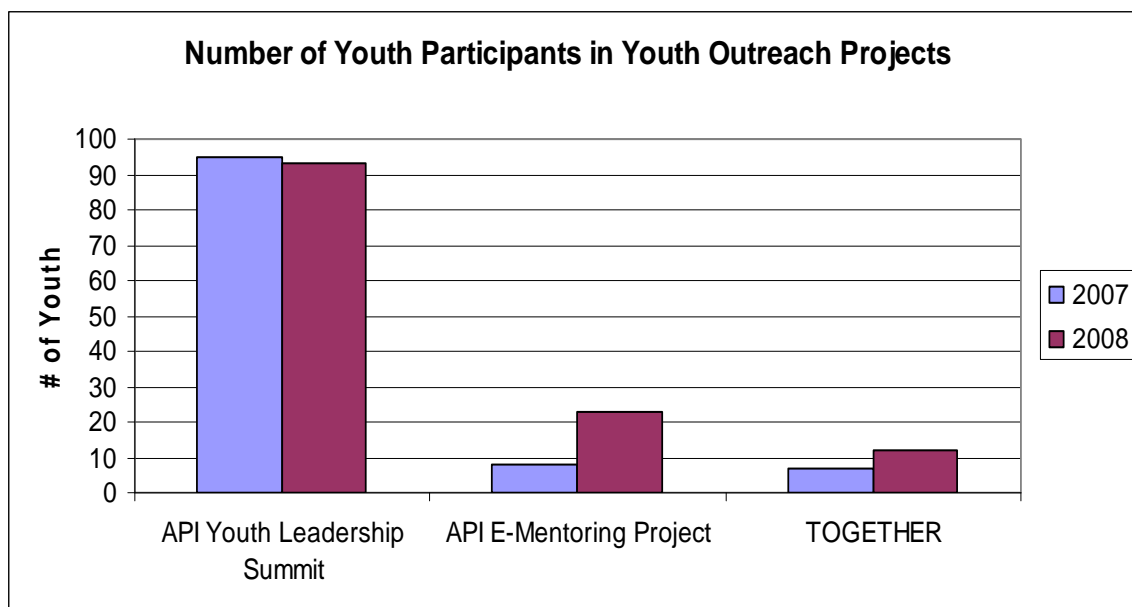
Results

Performance Measure:

Number of youth participants in youth outreach projects.

Performance Target:

Maintain or increase the number of youth participants from FY 2007 with a target goal of 100 total participants.



What was achieved: The number of total youth participants from all projects increased from 110 to 128. The number of youths involved in the Youth Leadership Summit was maintained with only a 2 person decrease, the number of youths involved in the E-Mentoring project increased almost three fold and the number of student involvement in the TOGETHER group increased almost double fold.

Data Sources: CAPI youth outreach database.

Resources: Funding for these projects came from the following: an AmeriCorps VISTA grant which covered the salary for the Youth Outreach Coordinator position held by Mollie Ibbotson, from October 2007 to February 2008; sponsorships from partnering agencies and business which covered the cost of the Youth Summit, state appropriations which covered the cost of Ms. Ibbotson as a temporary employee from February 2008 to June 2008, and mentors for the E-mentoring project were volunteers from the Principal Financial Group.

KEY RESULT

SERVICES/PRODUCTS/ACTIVITIES

Name: Website as the Central Resource for Public Information

Description: The website is the primary means of providing APIs, as well as the general Iowan community, current information about CAPI, the API community, and programs, projects, services, events, and resources.

Why we are doing this: Accessibility to information about programs, services, information and other resources is a key step in empowering the API community to improve their well-being.

What we're doing to achieve results: Expanding outreach efforts, increasing CAPI and APIs visibility through events, presentations and collaborations, updating information on the website frequently, ongoing postings to the community calendar and frequent listserv mailings which reference information on the website.

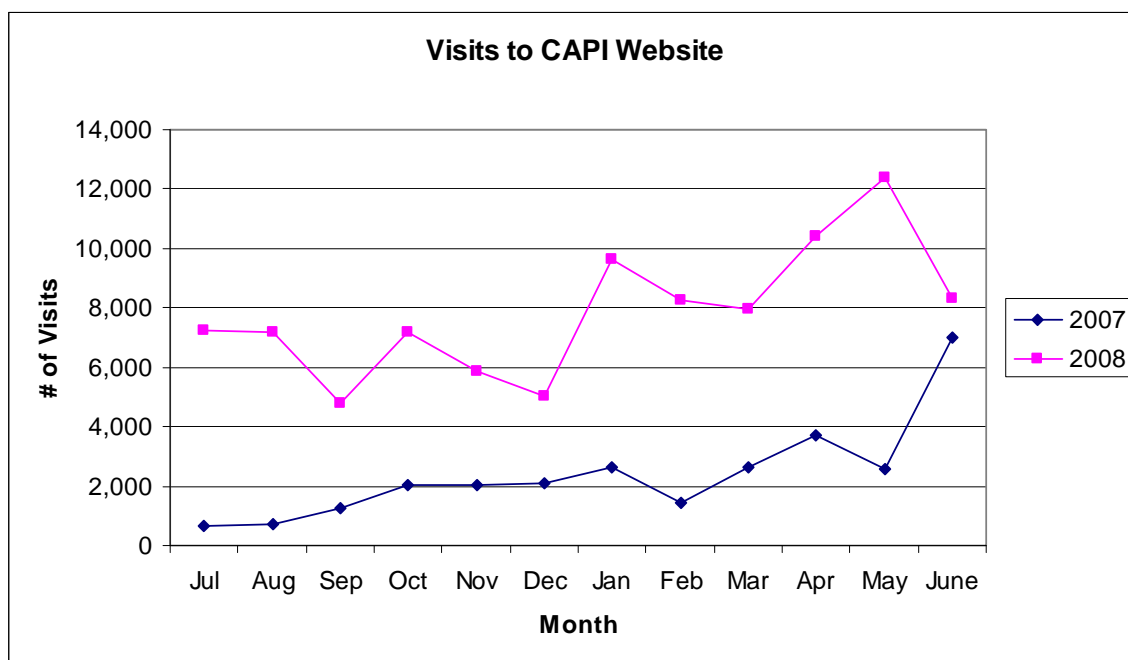
Results

Performance Measure:

The number of visits to the CAPI website

Performance Goal:

Increase the number of visits to the website from the 2007 fiscal year.



What was achieved: There was a 226% increase in visits to the CAPI website from the previous 2007 fiscal year, from 28,875 to 94,197 total visits.

Data Sources: CAPI website database.

Resources: Website is hosted by *tesselPOP.com*, which is an in-kind contribution by CAPI Commissioner Frank Osako of Informatics, Inc. in Cedar Rapids. The website is updated and maintained by the CAPI Administrator.

AGENCY PERFORMANCE PLAN RESULTS

FY 2008

Name of Agency: Commission on the Status of Iowans of Asian and Pacific Islander Heritage, Department of Human Rights			
Agency Mission: The mission of the Commission on the Status of Iowans of Asian and Pacific Islander Heritage (CAPI) is to empower Asians and Pacific Islanders, improve their well-being, and celebrate a diverse Iowa.			
Core Function: Advocacy			
Performance Measure (Outcome)	Performance Target	Performance Actual	Performance Comments & Analysis
1. Percent of Asian and Pacific Islanders (API) in Poverty	Asian: 14% (2% decrease) PI: 15% (5% decrease) (Benchmark is Census 2000 data: Asian 16%, PI 20%, Total Iowans 11%)	Asian: 17.3% (3.3% increase) Pacific: N/A	What Occurred: The poverty rate increased for Asians based on the 2000 Census benchmark. The current economic crisis had a significant impact on the Asian Community. The American Community Survey (ACS) is based on a small sample so the estimated data has greater variability than the 2000 Census. A comparison of ACS data for APIs for years 2006 to 2007 results in a 1.7% increase in poverty. Data for PIs were not available because the PI population for the American Community Survey was too small. Data Source: 2007 American Community Survey.
2. Percent of API Homeownership	Asian: 60% (14% increase) PI: 45% (8% increase) (Benchmark is Census 2000: Asian 46%, PI 37%, Total Iowans 73%)	Asian: 52%. Pacific: N/A	What Occurred: The number of Asian homeownership increased from the 2000 Census benchmark of 46% by 6% based on the ACS 2007 data. However, this is a decrease from the 2006 homeownership rate by ACS of 57%, which suggests that the current economic crisis is affecting homeownership. The American Community Survey (ACS) is based on a small sample so the estimated data has greater variability than the 2000 Census. The performance target will be reevaluated based on the current recession. Data for PIs were not available because the PI population for the American Community Survey was too small. Data Source: 2007 American Community Survey Data.
Services, Products, Activities	Performance Target	Performance Actual	Performance Comments & Analysis
1. Number of Referrals to Services and Resources	60	40	What Occurred: Currently unable to track data on referrals by those who used our website and listserv due to technical limitations. Will reevaluate this measure for future plans. Data Source: CAPI service requested database.
2. Number of Events to Advance Agency's Mission	6	9	What Occurred: The number of events to empower APIs, improve their well-being and celebrate their achievements increased due to collaborative efforts. Data Source: CAPI event database.

AGENCY PERFORMANCE PLAN RESULTS

FY 2008

Services, Products, Activities	Performance Target	Performance Actual	Performance Comments & Analysis
3. Number of Youth Participants in Youth Outreach Projects	100	128	<p>What Occurred: The number of youth participants increased due to our efforts to target the youth through an intensive E-mentoring program, API Youth Leadership Summit and facilitation of the student run group, TOGETHER.</p> <p>Data Source: CAPI youth outreach database.</p>
4. Number on the API Support Network	500	349	<p>What Occurred: Number of people registering on the listserv is lacking due to many APIs not having access to computers and/or knowledge on how to register due to limited English or technical proficiency.</p> <p>Data Source: CAPI listserv database.</p>
5. Number of Presentations on Cultural and Diversity Awareness	8	8	<p>What Occurred: Number of presentations met its significant performance target.</p> <p>Data Source: CAPI presentation database.</p>
6. Number of Partnering Agencies on Projects	4	34	<p>What Occurred: The number of partnering agencies increased because our agency took advantage of all opportunities for collaboration.</p> <p>Data Source: CAPI contact database.</p>

RESOURCE REALLOCATIONS

There were no resource reallocations for the Fiscal Year 2008.

AGENCY CONTACTS

Copies of the Fiscal Year 2008 Performance Report for the Commission on the Status of Iowans of Asian and Pacific Islander Heritage can be obtained by contacting:

Cyndi Chen, Administrator

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Davenport

Fort Dodge

Carlisle

Urbandale

Des Moines

5/1/08 to 4/30/10

9/28/04 to 4/30/08

5/1/08 to 4/30/10

11/13/06 to 4/30/10

5/1/08 to 4/30/12

9/28/04 to 4/30/08

9/28/04 to 4/30/08

5/1/08 to 4/30/12

5/1/08 to 4/30/12

11/13/06 to 4/30/10